

SUPREME COURT OF THE STATE OF NEW YORK
COUNTY OF NASSAU

MARSHALL MAOR, individually and on behalf of others
similarly situated,

Plaintiffs,

- against -

THE ASTORIA WORLD MANOR, INC.; ASTORIA W
MANOR INC.; DANIEL C.S. AHN; IKE AHN; and any
other related entities,

Defendants.

Index No.: 604965/2019

**WAGE AND HOUR NOTICE
OF CLASS ACTION LAWSUIT**

To: All individuals who performed work as servers, bartenders, or in related front-of-house food service positions at catered events held at the banquet venue commonly known as the Astoria World Manor at any time between April 2013 and the present (“the Relevant Period”). The putative class does not include maintenance workers, corporate officers, salespersons, cooks, food preparers, chefs, dishwashers, directors, clerical, office workers or any other person whose trade, classification or profession does not customarily receive gratuities, including managers.

- This notice has been authorized by the Honorable R. Bruce Cozzens, J.S.C. and may affect your legal rights. This is not a solicitation from a lawyer.
- Plaintiff Marshall Maor (“Named Plaintiff”) performed work as a server at Defendants’ banquet venue commonly known as the Astoria World Manor (“AWM”) and has brought this lawsuit on behalf of himself and other current and former service employees to seek payment of, among other things, alleged unpaid compensation owed under New York Labor Law.
- Defendants deny any wrongdoing and/or liability.
- Receipt of this notice does not indicate that you are entitled to receive any monetary recovery. No determination has been made by the Court that you are owed any unpaid compensation and the Court is not endorsing the merits of this lawsuit or the defenses at this time.

1. Why did I get this notice?

The purpose of this notice is to inform you of the existence of this lawsuit, and to advise you of how your rights may be affected by this lawsuit.

2. What is a class action?

A class action is a lawsuit where one or more persons sue not only for themselves, but also for other people who have similar claims. These other people are known as Class Members. In a class action, one court resolves the issues for all Class Members, except for those who exclude themselves from the Class. Hon. R. Bruce Cozzens, J.S.C., New York State Supreme Court, Nassau County, is presiding over this class action.

3. How do I join this lawsuit?

If you performed work at AWM in Queens, New York as a server, bartender, or in any related front-of-house food service position at any time from April 2013 and the present, you are a member of the Class, and do not need to do anything to join this lawsuit. It is suggested that you speak with a representative of Leeds Brown Law, P.C., the attorneys appointed as Class Counsel. Leeds Brown Law is located at One Old Country Road, Suite 347, Carle Place, New York, 11514, www.leedsbrownlaw.com and can be contacted via phone at (516) 873-9550. You have the right to consult with an attorney of your own choosing at your own expense and to initiate your own action if you do not wish to participate in this class action lawsuit. The attorneys working on the case are Brett R. Cohen, and Michael A. Tompkins. You can also email them at bcohen@leedsbrownlaw.com or mtompkins@leedsbrownlaw.com.

4. How do I exclude myself from this lawsuit?

If you wish to opt-out and be excluded from the Class, then you must take steps to exclude yourself from this case.

If you intend to exclude yourself, you must mail a written, signed statement to Class Counsel by mail or facsimile sent to Brett R. Cohen, Esq., of Leeds Brown Law, P.C., One Old Country Road, Suite 347, Carle Place, New York, 11514, or via fax at (516) 747-5024.

If you decide not to exclude yourself from this lawsuit, you may not be eligible to receive any benefits in the event that a settlement or judgment is obtained.

5. If I don't exclude myself from this lawsuit, can I sue Defendants for the same thing later?

If you do not exclude yourself from this lawsuit, you give up any rights to sue Defendants for the New York Labor Law claims brought in this case or potentially those which could have been brought in this case, or in the future in the event there is a change in existing law.

However, if you exclude yourself from this lawsuit, you have the right to bring a similar lawsuit on your own behalf.

6. Do I have a lawyer in this case?

The law firm of Leeds Brown Law, P.C., One Old Country Road, Suite 347, Carle Place, New York 11514 has been designated as legal counsel to represent you and the other Class Members. These lawyers are called Class Counsel.

If you are represented by Leeds Brown Law, P.C., any attorney fees will be paid out of any recovery that is obtained. If there is a recovery, the fees may be part of a settlement obtained or money judgment entered in favor of Plaintiffs, or may be ordered by the court to be paid by Defendants, or may be a combination of both. If you are represented by Leeds Brown Law, P.C. and Plaintiffs do not recover anything in this lawsuit, **you will not have to pay any attorneys' fees.**

7. Can the Defendants fire me or otherwise retaliate against me for joining this lawsuit?

No. New York law prohibits Defendants from retaliating against you because you are a class member in this lawsuit.

8. What if I still have questions?

If you have any questions about this lawsuit, or would like further information about this notice, you can contact Class Counsel Brett R. Cohen, Esq. of Leeds Brown Law, P.C. at **(516) 873-9550**.

You have a right to participate in this action even if you are an undocumented alien, or if you were paid in cash, or if you were assigned to work at the Astoria World Manor through a third-party staffing agency.

PLEASE DO NOT CONTACT THE COURT WITH QUESTIONS INVOLVING THIS LAWSUIT